U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	2. Fiscal Year Covered From: Through: 12/31/04		
Name and address of person filing.	Name, file number, and address of labor organization.		
Name RAY A KERST	Name BUT+GRAINMILLERS-LOCAL138-G		
	Labor Organization File Number 0/7-959		
P.O. Box, Bldg., Room No., if any APT.3	P.O. Box, Building and Room Number, if any		
Street 904 - MAGNOLIA	Street 1111-NORTHCOLE STREET		
City WAPAKONETA	City LIMA,		
State OHIO ZIP Code + 4 45945-16	055 State 04/0 ZIP Code + 4 45805		
nonetary value from an employer whose employees your orga	ith, or derived income or other economic benefit of anization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.		
Name AND O'LAKES PURIDA FEED	7.a. Nature of Interest, Transaction, or Income.		
monetary value from an employer whose employees your orga 6. Name and address of Employer (including trade name, if any).	anization represents or is actively seeking to represent.		
nonetary value from an employer whose employees your organic. Name and address of Employer (including trade name, if any). Name LAND O LAKES PURINA FEED Trade Name, if any: LOLFEEDS P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.		
nonetary value from an employer whose employees your organs. Name and address of Employer (including trade name, if any). Name LAND O'LAKES RURINA FEED Trade Name, if any: LO'L FEEDS P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income. Novie		
Name and address of Employer (including trade name, if any). Name LAND O'LAKES PURINA FEED Trade Name, if any: LO'L FEEDS P.O. Box, Bldg., Room No., if any Street ///-NoctaColc Str-	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.		
monetary value from an employer whose employees your organs. 6. Name and address of Employer (including trade name, if any). Name LAND O'LAKES PURINA FEED Trade Name, if any: LO'L FEEDS P.O. Box, Bldg., Room No., if any Street ///-NocTAColc ST:-	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.		

Date

Telephone Number

Name of Person Filing RAY A. HERT	File Number U- 3/93	
Trade Name, if any:	a. Labor Organization	
	b. Trust	
P.O. Box, Bldg., Room No., if any	c. Employer	
Street		
City		
State ZIP Code + 4	Nont	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	NONE	
Street	11.b. Approximate dollar value of such dealing.	
City	12.a. Nature of interest held or income received.	
State ZIP Code + 4		
	None	
	12.b. Amount.	
C. Received from any employer (other than an employer covered user from any labor relations consultant to an employer any payment of mo		
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
P.O. Box, Bldg., Room No., if any Street		
Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	Nonte 14.b. Amount of payment.	